

Proposal by the Board of Directors of Oriola Corporation to the Annual General Meeting 2022 concerning adaption of the Remuneration Report for governing bodies

The Board of Directors proposes that the Annual General Meeting adopts, through an advisory resolution, the Remuneration Report for the governing bodies.

Since the Annual General Meeting may only be attended by voting in advance, the Remuneration Report, which has been published by a stock exchange release and which has been available on the company's website at www.oriola.com as of 22 February 2022, is deemed to have been presented to the Annual General Meeting.

Espoo, 18 February 2022

Oriola Corporation

Board of Directors