

Proposal by the Board of Directors of Oriola Corporation to the Annual General Meeting 2025 concerning approval of the Remuneration Report for governing bodies

The Board of Directors proposes that the Annual General Meeting approves, through an advisory resolution, the Remuneration Report for governing bodies.

The Remuneration Report will be published by way of a stock exchange release, and it is available on the company's website at www.oriola.com on 12 March 2025 at the latest.

Espoo, 4 March 2025

Oriola Corporation

Board of Directors