

Proposal by the Board of Directors of Oriola Corporation to the Annual General Meeting 2025 concerning use of the profit shown on the balance sheet and the payment of dividend

The Board of Directors proposes that a dividend of EUR 0.07 per share be paid on the basis of the balance sheet to be adopted in respect of the financial year ending on 31 December 2024. According to the proposal, the dividend would be paid to shareholders registered in the Company's shareholders' register held by Euroclear Finland Oy on the dividend record date of 4 April 2025. The Board of Directors proposes that the dividend be paid on 15 April 2025.

Espoo, 4 March 2025

Oriola Corporation

Board of Directors